

January 28, 1998

Re: Mr. Wade Hampton, II Verona, rA. 15147

Dear Sir/Madan:

Mr. Wade Hampton was a former student of mine for seven (7) months at Dean Institute of Technology. While he attended my welding class he demonstrated very good welding skills along with the desire and determination to complete all his assigned tasks to the highest skill level within the scheduled time. One of the things I realized about Wade was he had a goal from the beginning of the course and that was to become independent and start his own business. I believe his attitude and determination will make him a successful candidate for owning his own business.

Sincerely,

George Demmer Welding Instructor

George Demmen